CIVIL SERVICE BULLETIN

Civil Service Rule of 15 - Deputy Eligibility List

Bulletin Number: 2016-CS06 Bulletin Issue Date: 12/15/2016 Effective Date: 11/1/2013

Rescind Date:

PURPOSE

This bulletin is to notify the public that the Civil Service Commission for the King County Sheriff's Office has made a change to the number of candidates the Sheriff's Office may background from the certified eligibility list. Rather than being limited to the top three (3) candidates on the eligibility list for a single vacancy with one additional candidate for every subsequent vacancy in the position of Deputy Sheriff, going forward the Sheriff's Office may consider the top fifteen (15) candidates on the eligibility list for a single vacancy with one additional candidate for every subsequent vacancy.

REFERENCES

Chapter 41.14 RCW Civil Service for Sheriff's Office

King County Code

King County Civil Service Rules

Model Civil Service Rules for Washington State Local Governments, P. Stephen DiJulio, Foster Pepper PLLC, Third Edition

BACKGROUND

The Civil Service Administration, in partnership with the King County Sheriff's Office Human Resources Unit, has changed the number of candidates the Sheriff's Office may background for consideration for the position of Deputy Sheriff, effective November 1, 2013. Prior to 2013, when filling a vacancy, the Sheriff's Office was limited to the top three (3) candidates on the Civil Service certified eligibility list. After the change on November 1, 2013 to a Rule of fifteen (15), the Sheriff's Office may make the selectin from the top fifteen (15) candidates on the eligibility list, with an additional candidate with each subsequent vacancy.

Note that all Deputy Eligibility lists are subject to the Rule of 15, which encompasses the Entry and Lateral Deputy Sheriff lists.

REFERENCES

RCW 41.14.140 Filling vacancies in classified service – Eligibility list – Probation.

The commission shall certify the names of the three persons highest on the eligible list for the class to which the vacant position has been allocated, who are willing to accept employment. If there is no appropriate eligible list for the class, the commission shall certify the names of the three persons standing highest on the list held appropriate for such class. If more than one vacancy is to be filled an additional name shall be certified for each additional vacancy.

RCW 41.14.060 and King County Civil Service Rules provide rules and regulations for the recruitment and certification of Civil Service positions

QUESTIONS/COMMENTS

Refer all questions or comments via e-mail to Mei Barker, Civil Service Administrator at Mei.Barker@KingCounty.gov.